# **Career Sure Test Report**

Name	
Test ID	CST00117000393
Age	15
Gender	Male
Email ID	
Test Date	28/03/2017

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#### FACTORS ASSESSED FOR CAREER SELECTION

There are four areas which need to be looked at for the purpose of Career profiling. They are

## 1) Interest 2) Internal Motivators 3) Aptitude 4) Personality

Interest	Identifying your areas of interest is important to ensure that you are happy at your work place. When we are interested in our work, no one needs to prod us to learn and initiative and involvement comes in by itself. When you enjoy what you are doing, work becomes fun.
Internal Motivators	Internal motivators refer to the driving forces that encourage you from within to perform at your best, beyond money and status. Your motivators may be different from your friend's and finding yours correctly is an integral part of your Career Planning. We will assist you in that search. These two factors are indicative of areas where you can be happy working and would be motivated to perform effectively.
Aptitude	Aptitude is associated with an individual's mental abilities. Howard Gardner's theory of Multiple intelligence says each one of us is intelligent in different areas. One may be good at using words, one at numbers, another at music, while still another at sports and so on. When we choose a career which makes the most use of our natural inborn intelligence, then we perform well in that area.
Personality	No two people are ever the same. Some are quiet, some talkative, some are risk takers, some are fast at making decisions, some think slow but go deep and analyze, some are influenced by their emotions in making decisions, some are more logical etc., This is the essence of an individual's personality and it has a great bearing on a person' career. In fact most parents and students tend to ignore this important area while choosing a career. When a person is unhappy or dissatisfied with his career, the personality mismatch is often the cause.

# **Career Planning:**

Once these 4 factors in an individual have been identified, the next step is to match these factors with different job profiles and choose the best suited careers for you. In depth knowledge of different jobs in the various fields and the essential skills sets to be successful in each field is required. This is where the experience and expertise of a professional career counseling consultant becomes vital.

This report will list out the best suited careers for you based on your Interests, Internal Motivators, Aptitude and Personality. Once you know which are your best suited careers, then you can explore them in depth and then shortlist them further to one or two before you make the final decision. Career planning is a process and one has to go through the different stages. Once you are clear about the perfect Career for you, then you can start moving in that direction by choosing the Course, that is the undergraduate degree or diploma.

Choosing the Career should precede choosing the course. This is where most parents and students make a mistake. They choose the course first, based on the current trend. It is only after they finish the course and start working, they realize the mistake and quite often it becomes too late to make a career change.

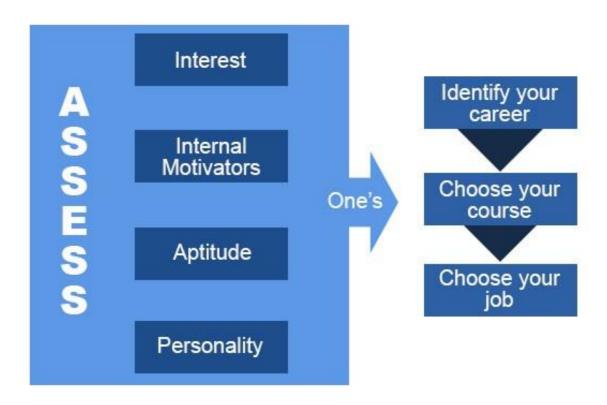
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## **WRONG MODEL:**



8 out of 10 people follow the above model and endup in the wrong career

#### **RIGHT MODEL:**



## **CAREER SURE TEST:**

Our Career Sure test is based on this model wherein all the 4 crucial factors – Interest, Motivators, Aptitude & Personality to identify your Right Career. Discounting any one FACTOR can cost you heavily, often irreversibly. The test has been developed by a team of psychologists who have expertise in the field of Educational and Organizational Psychology, Clinical Psychology, Education and Career guidance. It has been meticulously tested by individuals, educational institutions and corporate houses. It is made to suit to Indian culture and standards unlike certain standard tests which are attuned to the western mind.

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## The Key Benefits of the Career Sure Test are:

- i. Awareness of one's strengths and areas for improvement.
- ii. Identifying the right career at the right age
- iii. Ensuring lead time to develop one's potential to prepare for the right career.
- iv. Saving time and money as one knows where and how to apply talent and skills.
- v. Avoiding disappointment and frustration in adulthood.
- vi. Planning for the right courses and colleges.
- vii. Uncluttered study plans to get high marks.
- viii. It is an integrated test and discovers all aspects of you.
- ix. The test itself will stimulate you to think that 'thinking for your future' is essential.
- x. You and your parents can rest as there will be no confusion in your minds.
- xi. Gateway to total personality development.

## Your Career Sure Test (CST) result consists of the following reports

- 1. Aptitude (Descriptive & Graph)
- 2. Interest (Descriptive & Graph)
- 3. Internal Motivators ( Descriptive)
- 4. Personality (Descriptive)
- 5. Most suited career preference with career clusters

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## **APTITUDE REPORT**

Your areas of High/ Medium and Low Aptitude are listed below. While selecting Careers it would be advisable to choose careers where your areas of high aptitude find maximum application. This will help you perform effectively on the job.

But also be advised that your aptitude has to be integrated along with your interests and personality before making a career choice.

# **Area of High Aptitude**

**Spatial Ability:** You have an high ability to understand spatial relations and grasp relationships among two-dimensional figures. You can be successful in imaginative tasks. Examples of Jobs requiring this ability are- Architecture, Commercial art, Dress-designing, Industrial designing etc.,

**Closure Ability:** You have a high ability to form a perceptual cluster from a number of vague or jumbled data present in the surroundings. You can perceive meaningful blocks and organize them.

**Numerical Ability:** You have a high ability to wield numerical operations rapidly and accurately. You seem to have a high skill to manipulate numbers quickly and accurately, and perform well in accounting, technical, data processing kind of tasks etc.,

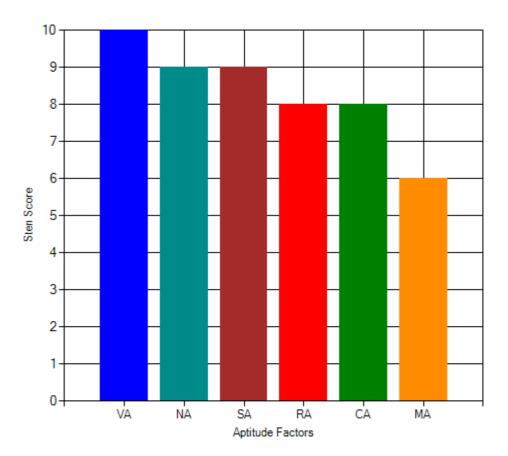
**Verbal Ability:** You have a high ability to understand and apply English language in an unstructured form; to comprehend English vocabulary and verbal skills for usage in practical applications.

**Reasoning Ability:** Your ability to apply the process of induction or logical reasoning in order to comprehend relationships is high. This ability will aid you in activities, which involve logical thinking such as Computer programming, Engineering, Scientific technology or Mathematics related pursuits.

# **Area of Medium Aptitude**

**Mechanical Ability:** Your awareness of the basic mechanical principles underlying machines, tools, and electrical and automotive operations is average. This ability is required to succeed in the performance of technical vocations.

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VA	Verbal Aptitude
RA	Reasoning Aptitude
NA	Numerical Aptitude
SA	Spatial Aptitude
MA	Mechanical Aptitude
CA	Closure Aptitude

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## INTEREST REPORT

# **Area of High Interest**

- · RESEARCH BASED
- BIOSCIENCES
- HEALTH CARE
- MATHS RELATED
- POLITICAL SCIENCE
- TECHNICAL AND ACTION
- TECHNICAL AND CREATIVE
- PURE PHYSICS
- SPORTS

## **Area of Medium Interest**

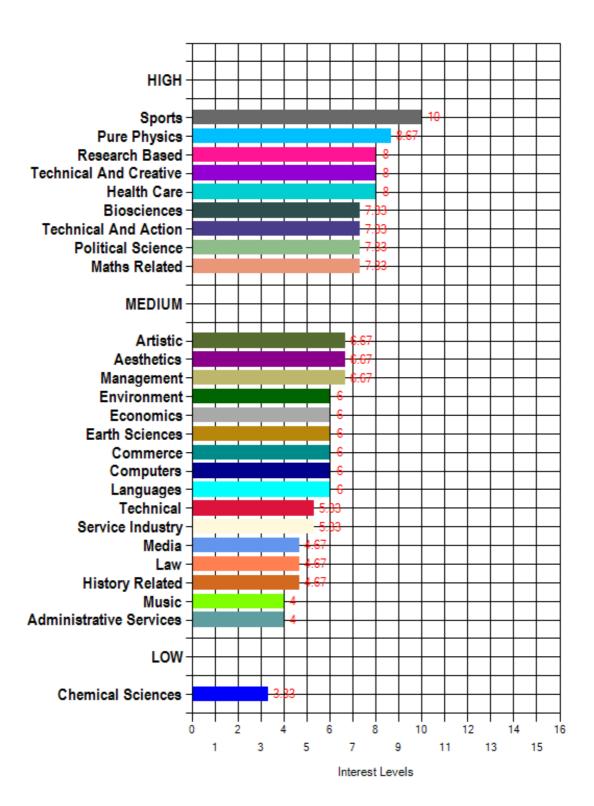
- ARTISTIC
- GOVT ADMINISTRATIVE SERVICES
- AESTHETIC ORIENTED
- COMMERCE
- MEDIA
- EARTH SCIENCES
- ECONOMICS
- ENVIRONMENT
- HISTORY RELATED
- LANGUAGE RELATED
- LAW
- MANAGEMENT
- SERVICE INDUSTRY
- TECHNICAL
- COMPUTERS
- MUSIC

## **Area of Low Interest**

• CHEMICAL SCIENCES

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## **Areas Of Interest**



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#### INTERNAL MOTIVATORS REPORT

# **High Motivators:**

WORKING WITH PEOPLE - Would be motivated to perform in jobs which involves people interaction. INVESTIGATIVE - Jobs which allow you with oppurtunities to use your analytical ability and explore, find out cause and effect, seek new knowledge and solve problems that arouse your curiosity would be an important motivator for you.

REALISTIC - You are a doer who enjoys hands on work and as such would be motivated in performing tasks which are practical and application oriented

ENTERPRISING - It is important for you to be in jobs which provide you with oppurtunities to influence others, take charge and get things organized.

MONEY - Jobs/Occupations that will primarily bring you financial benefits. Money is a great motivator for you.

POWER - High Profile jobs involving power and authority would be an important motivator for you.

SOCIAL - Like to be a change agent and would be motivated in actitvites which involve helping people and making a difference to the world around you in your own way.

## **Medium Motivators:**

ACTION ORIENTED - Would be happier at jobs which provides for a certain amount of physical mobility

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## PERSONALITY REPORT

## **General Traits**

- · Able to relate to people at their level.
- Operate by impulsive energy rather than concentrated will power.
- · Original and individual, independent but at the same perceptive to others views.
- · Like people interaction.
- · Need approval and appreciation from others.
- · Very Emotional.
- · Weak in Planning and Time Management.
- Take up projects with a lot of enthusiasm but may not be so strong in completing the projects.
- Do not like to control people, also resist being controlled by others.
- · Perceptive about people.
- · Dislike routine.

# **Analytical Ability**

Very Imaginative. Trust your intuition a lot. Your emotions influence your thinking a lot. Numerical Aptitude is HighHigh Analytical ability. Can quickly grasp complex data.

# **Problem Solving Style**

In problem solving, like to try out innovative ways of solving, rather than follow the tried and tested ways. When faced with a problem, you can come with a lot of possible ways of solving them. With such endless possibilities, the problem becomes which one to choose. Will keep in mind how prospective solutions will impact the other people in the team. Better at understanding the overall patterns, concepts and theories. Can be ingenious at finding solutions to problems.

# **Creativity and Imagination**

Very high Creative ability.

# **Decision Making**

You try to involve team members in the decision making process to arrive at a consensus decision. Your decision making is clear and quick when they involve areas related to values and principles which you hold dear. But when there is a conflict between organizational interest and people interest, you get caught because as an individual you are more inclined to go with the people's interest. If you are in leadership roles this may affect you in enforcing discipline amongst subordinates and being business focused. Decision making is difficult for you as your mind is constantly generating a lot of possibilities and when you look at one possibility, the other seems interesting and vice-versa. Quite often when unsure, you may tend to postpone the decision making. Tend to give more importance to what feels right to you and the people concerned rather than the logical rightness of the decision. Objectivity takes a back seat. Tendency to avoid

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or postpone difficult decisions.

# **Planning and Time Management**

You may be clear about the final outcome, but may be hazy about the intermediary processes. Developing the skills of Realistic planning, Forecasting and detailed Budgeting would be advisable. Generally an easy going person who believes in taking life as it comes. Making plans and sticking to schedules are not comfortable for you. Prefer to be spontaneous and flow with the moment. Last minute rushes are more your style as your ability to focus on time is low. Like to multi task and juggle several things at the same time. Will tend to interact with people while working. This may result in your getting side tracked. Quite often underestimate the actual time required to complete a given task. Generally believe in making mega plans. Tend to take an optimistic approach in planning, believing that all things are possible. This may result in being unprepared for unexpected setbacks. Also tend to underestimate how long tasks will take. Prioritizing is difficult for you. May end up spending time on tasks and activities which you enjoy and postponing that you don't like. Should learn to say no when others are interrupting your schedule.

# **People Skills**

Good interpersonal skills. You have the ability to intuitively understand a person after a very short period of time and establish a rapport. Warmly, genuinely interested in people. Good people skills. Have the ability to create a good rapport with the people you meet. May be a little shy and hesitant in a totally new crowd, but in a known environment, will freely open out and interact. Warmly, genuinely interested in people. Affectionate and considerate. Fun to be with. Accept people for what they are, believing that individuals have the right to be themselves.

# **Emotional Sensitivity**

Generally have a strong need to be liked. Would tend to be stress prone as you are constantly alert and observant about what is happening around you. This may result in muscle tension. Very sensitive and emotional. Value people's feelings. Tendency to become emotionally dependent on the people close to you. Tend to take any kind of criticism personally. Sometimes, especially at a younger age, would tend to be "gushy" and insincere, and generally "overdo" in an effort to win acceptance. This is because others approval is important for your well being, This may not be healthy for developing a strong self

# **Expression and Communication Style**

When bored, can be very unresponsive. Like to talk to people, but may feel inhibited in a totally new group. Generously give praises. Sometimes may even tend to overdo it. Warm, readily show feeling felt towards others.

#### **Potential Problem Areas**

- May become impatient and discouraged when ideas cannot be implemented quickly.
- · Dislike performing routine and repetitive tasks.
- In trying to over please others, you may bend backwards often feeling pushed over and frustrated.
- Tend to take criticism personally which in turn may inhibit people from pointing your areas for

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improvement.

- You trust people easily. This combined with your emotional and impulsive nature makes you
  vulnerable to schemers and con men/women.
- May develop strong negative judgements that are difficult to un-seed against people whom
  you perceive as having been oppressive.
- Can lose all sense of time and your physical needs when caught up in an interesting project.
   Often forget to eat or sleep when fully engaged.
- You perform better under pressure and as such tend to do things at the last minute. This may
  become a habit as you feel you are able to manage anyway. At a younger age when there
  are not too may tasks and responsibilities you may be able to manage but in an organization
  where your performance is being constantly evaluated you would be considered a
  disorganized person and unreliable.
- Tend to get bored quickly, especially if a newer, more interesting project comes along. Also tend to procrastinate, both about meeting hard deadlines and about performing any small, uninteresting tasks that you have been assigned.
- Quite spontaneous and may not have a clear plan before starting, but tend to develop things
  on the way. This may quite often result in your losing sight of the main purpose and going off
  at tangents.
- · Follow through tends to be a problem.
- Tend to start too many projects, without fully thinking through the consequences. As a result
  may find it difficult to sustain your interest over a period of time, leaving a few of the projects
  or tasks unfinished.
- May be interested in a lot of areas and can have difficulty narrowing your focus.
- Are enthusiastic about initiating projects but can lose interest once they're started. Starting is
  more fun than finishing.

# **Tips for Personal Growth**

- Don't spend too much time on perfection. Remember that your spending too much time
  perfecting one task may result in your compromising on the quality of another equally
  important task. (for lack of time). So the end result of both the tasks put together may be the
  same mediocre.
- Know and accept your limitations. Avoid the tendency of over committing yourself and then
  feeling stressed and fragmented. Learn to be assertive and say 'No' if you feel you can't do it.
  People will understand if you have valid reasons.
- When starting a project, pay attention to what will actually be required. Factor in the details
  and facts in order to estimate how long an activity will take. Leave extra time, "just in case".
- Take your time setting down. Wait until you're older to make final relationship and career choices.
- Appreciate your strengths of creativity, optimism, individualism, enthusiasm, spontaneity, perceptiveness, curiosity, expressiveness, friendliness, and adaptability.
- Avoid ONLY doing tasks, activities, subjects that you enjoy and STOP avoiding / postponing the ones you don't like.
- The one habit which can make a difference in your life is postponing the habit of immediate self gratification. Do what is difficult first and get over it before taking on the more enjoyable task. In this process it is your emotions which will stand in the way of converting your intentions into action. Finally the key is in Emotional Management and SELF DISCIPLINE.
- Avoid offering helpful insights when not asked. Check to see if others want your advice and options.
- · Improve on your planning, time management and decision making skills.

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Avoid squandering your energy by going in too many directions. Be clear about what you want to devote your time and energy to it. Learn to prioritize. Identify the 20% activities that will contribute to 80% results/goals.  Once you decide on a course of action don't give up on it for some new idea or option that comes along. Persevere through the duller routines of life.	CST00117000393		CST REPORT OF
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#### CAREER PREFERENCE REPORT

We have analyzed your Interests, Internal motivators, Aptitude and Personality and have kept the following factors in mind while suggesting the below mentioned careers for you. Please note that the careers have been ranked in order of preference.

## Why the below mentioned careers have been suggested to you

- · Your numerical ability is very high.
- · High Analytical ability. Can quickly grasp complex data.
- · Very high Spatial ability which reflects your creativity and innovative thinking ability.
- Enjoy tasks which require thinking differently., Enjoy change and variety and constantly like to explore
  and learn new things. Routine and repetitive tasks may be difficult for you. ,Good at thinking
  differently and generating ideas., But may not be strong at carrying them out unless you are
  passionate about it.
- Work should be fun and exciting to keep you motivated. Like to do things at own pace and would be more comofortable at jobs which do not call for too much planning and structure as you prefer to take decisions based on the here and now situation. ,Would be more suited to jobs which are project oriented and provide change and variety as you like to see quick results and may tend to get bored if it takes too long. Your concentration gets better closer to the deadline and as such creative jobs where the focus is towards the end of the project may be a suitable career option for you.
- Need a job where there is a certain amount of physical activity. May feel confined by desk bound
  jobs. ,Would be more suited to jobs which also provide a fair amount of physical activity as compared
  to a completely desk bound job.
- Though you may time opening out in a new group, you would be more comfortable and happier at jobs which provide for people interaction as compared to machine based or data based jobs.
- · Good people skills.

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CST00117000393					Overall	CST REPORT C Group in	
Career Cluster	Career	Interest Fit	Aptitude Fit	Personality Fit	Suitability	School	
	TECHNOCRAT- Technical based management	Medium	High	High	64 %	PCM	
		Specialisation:		work and in jobs which	n provide for people in	teraction, you could	
	consider doing an und	dergraduate degree in t	the technical field and	I then move onto mana er a few years of exper	gement roles in the te	echnical fields. Doir	
	MANAGEMENT- FINANCE	Medium	High	Low	53 %	Any	
	MARKET RESEARCH ANALYST	Low	High	Low	40 %	Any	
EDUCATION	TEACHER	High	High	High	84 %		
2500/11011	Remarks : Can ch	oose any field of your	choice of interest for t	eaching.			
	LECTURER/PROFE SSOR	High	High	High	73 %	Any	
	conceptual understan	ding but may not enjoy ption in the long run fo	rthe application aspect ryou. Though you ma	at you enjoy acquiring of as much unless you ay not be too favorable ng is a very remuneration	are passionate about of this option at this p	it. Teaching at coll oint of your career	
DMINISTRATIVE SERVICES	The entry into these fi	elds is mainly through e are nearly 27 service	entrance exams condes like the Indian Fore	ducted by the UPSC- Upign Service(IFS), IAS,	nion Public Service C IPS, IRS, Etc.	ommisssion. Unde	
OLKVIOLO	INDIAN REVENUE SERVICE	High	High	Low	77 %		
	the State Public Servi	vant to join at the office ces Commission. In Ta	er level, you need to warmilnadu, it is conduct	rite the exam conducted ted by the TNPSC.	ed by UPSC, Civil Ser	vices for IPS or wr	
	ADMINISTRATIVE SERVICES-IAS	Medium	High	Low	53 %	Any	
WORKING FOR PEOPLE	SOCIAL WORK MANAGEMENT	High	High	Medium	73 %	Any	
	College Stream/ Specialisation: BSW/MSW / Social Work Remarks: Money seems to be a major motivator for you, as such you need to factor this in mind while making a career choice.						
	PSYCHOLOGIST	High	High	Medium	70 %	Any	
	College Stream/	Specialisation :	BSC / Psychologist				
BIOSCIENCES		ological sciences woul	d require studying upt	to PG level to enhance	job oppurtunities.	T	
	CLINICAL RESEARCH	High	High	Medium	71 %	Biology	
	BIOTECH MANAGEMENT	Medium	High	High	62 %		
	Remarks: Most of desk bound job.	the careers in this cat	egory would be more	suited to people who e	njoy physical activity	as compared to a	
TECHNICAL	ASTRONOMY/AST						
TEOMINGAE	ROPHYSICS	High	High	High	68 %	PCM	
		Specialisation :	BE / Astronomy Astro	Physics			
	BIOMEDICAL ENGG	Medium	High	High	66 %	Biology	
		Specialisation :	BE / Biomedical	1		T	
	BIOCHEMICAL ENGG	Medium	High	High	58 %	Biology	
	College Stream/	Specialisation :	BE / BioChemical			<u> </u>	
	MECHANICAL ENGG	Medium	High	Medium	57 %	PCM	
	College Stream/	Specialisation :	BE / Mechanical/Prod	uction/ Manufacturing			
	COMPUTER ENGINEERING	Medium	High	Medium	46 %	PCM	
	College Stream/	Specialisation :	BE/BSC/BCA/MCA / (	Computer Engineering/	Computer Science/C	omputer Application	
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Career Cluster	Career	Interest Fit	Aptitude Fit	Personality Fit	Overall Suitability	Group in School
	AEROSPACE	Medium	High	Low	43 %	PCM
	College Stream/	Specialisation :	BE / Aerospace			
	MEDIOINE	M. P.	115-16	1	00.0/	D'alam.
HEALTH CARE	MEDICINE	Medium	High	Low	68 %	Biology
	College Stream/ Remarks: You ma Acupuncture, Siddha,	y be more inclined to		cine therapies like Natu	ropathy, Nutritional m	edicine,
MATHS RELATED	MATHEMATICIAN / STATISTICIAN	High	High	Medium	58 %	Maths
	College Stream/	Specialisation :	BSC / MATHS/STATS	3		
	ı					
SERVICE INDUSTRY		k which you may find I	boring. But if you move	rtain point of time the n e onto the higher manag ou.		
	EVENT MGT	High	High	Medium	57 %	Any
	College Stream/	Specialisation :	BA / Event Manageme	ent/ Diploma and Certific	cate Courses also ava	ailable
ECONOMICS	BUSINESS ANALYST/	Medium	High	High	55 %	Economics

GROUP NAME	DESCRIPTION
PCM	PHYSICS CHEMISTRY MATHS
BIOLOGY	BIOLOGY
ECONOMICS	ECONOMICS

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## A Few career tips:

We hope that this Psychometric Assessment has helped you in giving a clear insight of what you are and your best choices for career. Before you decide on any career please follow the tips which will help you in gaining practical knowledge and better planning.

- Discuss your dreams, aspirations and interest with your parents, family, and well wishers.
- Talk to you friends and seniors about career opportunities in the field you like.
- Try to meet people who are already in the field which you like. Try to know how things work.
- Read books/ magazines about the career you want to pursue.
- Do a proper research about everything before deciding your career subject.



To fit the shoes

Choose a CAREER which fits
Your INTEREST, APTITUDE & PERSONALITY

Wishing you all the very best for your Career!

Kindly give your feedback about this test / report.

If you find this assessment is meaning full,

You may kindly refer this test to your friends & relatives.

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